



# ***BENEFITS SUMMARY***

# ***Oculus Inc.***

**Because we value our employees, Oculus Inc. offers a competitive salary and the wide range of progressive and creative benefits and rewards listed below:**

### **Educational Benefits**

- Educational Assistance, Training, and Leadership Development
- Apprenticeship Program NCARB Intern Development Program (IDP)

### **Professional Benefits**

- Professional Licenses and Registration Reimbursement
- Cellular Telephone Monthly Reimbursement\*
- Parking/Transportation Assistance Plan
- Project Travel

### **Insurance Coverage**

- Health and Dental Group Health Insurance
- Accidental Death & Dismemberment Insurance
- Short Term Care Insurance
- Long Term Care Insurance
- Additional Voluntary Insurances

\* Cellular Telephone Reimbursement is contingent on project assignment and travel.

### **Profit Sharing & Retirement**

- Simple IRA Plan
- Periodic and Annual Incentive Compensation

### **Paid Time Off**

- 10-20 Paid Vacation Days per Year\*\*
- 6 Paid Personal/Sick Leave Days per Year
- 8 Paid Holiday Days per Year
- Funeral (Bereavement) Leave
- Jury Duty

### **Additional Benefits**

- Employee, Family, and Holiday Events
- Direct Deposit
- Flextime
- Casual Business Dress

\*\* Number of vacation days is calculated by number of years of service with Oculus Inc.

[ WE MANAGE CHANGE ]

[WWW.OCULUSINC.COM](http://WWW.OCULUSINC.COM)

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